APPLICANT INFORMATION

- 1. The County of York is an equal employment opportunity employer.
- 2. Positions open to the public are generally advertised in the Sunday classified section of the Daily Press and the Internet at www.yorkcounty.gov. The e-mail address of the Human Resources Office is employment@yorkcounty.gov.
- 3. For the convenience of the residents of York County, job opportunities are shown on Cable Channel 46.
- 4. Employment opportunities are posted on bulletin boards located in the hallway of the County Administration building, the Human Resources Office, the York County Library, and in other County buildings.
- 5. Most job announcements contain a close-out date.
- 6. It is the applicant's responsibility to ensure that their York County application or resume is <u>received</u> by the Human Resources Division by the close-of-business (5:00 p.m.) on the close-out date in order to be reviewed and considered. State and Federal application forms are not accepted.
- 7. The County's typing and shorthand testing is done by the Virginia Employment Commission (VEC), 6012 Jefferson Avenue, Newport News, VA. at (757) 247-2080 or 5235 John Tyler Highway Williamsburg, VA. at (757) 253-4738 or 1320 LaSalle Avenue, Hampton, VA. at (757) 727-4884 Call the VEC office for an appointment and upon completion of testing, inform the VEC staff to forward your test scores to York County via fax number 890-3699.
- 8. Do not include photocopies of training certificates, military discharge certificates, etc. Ample room is provided on the application to record such information.
- 9. The applicant is responsible for copying any document to be included with the application. The County does not provide this service. Documents attached to an application become a permanent part of the record and are not returned.
- 10. Complete all sections of the application. Enclose resume only if it adds meaningful information to the description of work in the application. A separate application is required for each position for which you wish to apply. Each application **MUST** have an original signature.
- 11. Interviews are granted by invitation only.
- 12. Applicants selected for interview are usually advised by telephone.
- 13. York County employment opportunities and application status are provided on our Employment Information Hot Line (757) 890-3690 (Automated Attendant System). Separate instructions are provided.
- 14. Applications for those not selected for the applied position are maintained in an alphabetical file for two years.
- 15. <u>Applicants are not automatically considered for future openings</u>. It is the responsibility of the applicant to notify the Human Resources Office when they become aware of another opening for which they are qualified and wish to be considered.
- 16. All inquiries concerning the employment process are to be addressed to the Human Resources Office only. The County discourages direct contact with the prospective department or supervisor. As a matter of policy, departments and supervisors have been instructed to refer such contacts to the Human Resources Office.